



Apply to: **SUNRISE RECREATION AND PARK DISTRICT**  
7801 Auburn Blvd.  
Citrus Heights, CA 95610  
(916) 725-1585  
[www.sunriseparks.com](http://www.sunriseparks.com)

**Closing Date: January 25, 2019 – 5:00 pm**  
**Please Note: SRPD District Application**  
**Required**

### **SUNRISE RECREATION AND PARK DISTRICT CLASSIFICATION SPECIFICATION**

**JOB TITLE:** Construction Aide (Seasonal)  
(Hourly Intermittent)  
Hourly Range: \$21.00

**DIVISION:** Parks & Facilities

#### **CLASS DEFINITION:**

Incumbents in this hourly/intermittent job classification are assigned to assist the Park Facilities Maintenance Technician with construction, welding, fabrication, routine landscape maintenance, and vandalism repair. Incumbents with experience in all of these areas is desirable. Duties include: Weld and fabricate enclosures, form, pour, and finish concrete, install benches, tables, park furnishings, shade structures, playgrounds, operate various equipment (tractors and backhoes), carpentry, dry wall.

#### **DISTINGUISHING CHARACTERISTICS:**

The Construction Aide is a sub-entry level classification. Incumbents are temporary employees and may not advance to permanent status in the Park Maintenance Worker Classification series.

#### **SUPERVISION RECEIVED/EXERCISED:**

Receives close supervision from the Park Facilities Maintenance Technician, Park Maintenance Supervisor or the Parks and Facilities Superintendent within a framework of well-defined policies and procedures. This classification does not supervise or direct the work of others.

#### **EXAMPLE OF ESSENTIAL JOB FUNCTIONS:**

Responsibilities and duties include, but are not limited to the following:

- Safely load and unload equipment on to trailers and transport from park to park.

- Safely operate equipment around the public, park structures, trees, and other obstacles
- Concrete work: Excavate, form, pour, and finish sidewalks, and pads for park furnishings using current ADA guidelines.
- Weld: Soldering, oxy/acetylene, arc, and mig welding. Fabricate vandal resistant enclosures, repair vandalism to gates, metal bollards, and iron fencing.
- Carpentry and building maintenance, chain-link fence repair and installation.
- Install playgrounds, shade structures, benches, tables, barbecue grills and drinking fountains.
- Operate power tools: Cut-off saws, demolition hammers, drills, sawsalls, jack hammers, jigsaws, sanders, grinders, etc...

**EXAMPLES OF NON-ESSENTIAL JOB FUNCTIONS:**

- Assists other positions or work units with a variety of special projects on an as needed basis.

**EMPLOYMENT STANDARDS:**

**Education and Experience Guidelines:**

Any combination of education and experience that would provide the required knowledge and abilities is qualifying. A typical path to obtain the required knowledge and abilities would be:

- Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance
- Previous experience in construction, welding, carpentry, and landscape maintenance is highly desirable

**Knowledge of:**

- basic methods, tools, materials and equipment used in construction, carpentry, welding, and facility and grounds maintenance
- safe work practices and operation of power tools and equipment
- good public relations etiquette

**Ability to:**

- Perform heavy manual labor
- Operate equipment for extended periods of time
- Understand and implement oral and written directions
- Safely operate a variety of hand and power tools
- Operate a vehicle observing legal and defensive driving practices

Sunrise Recreation and Park District  
Construction Aide

- Lift, carry, and pull equipment and supplies weighing up to 60 pounds
- Establish and maintain effective work relationships with the general public, co-workers, and those contacted during the course of work
- Perform essential duties of the job without causing harm to self or others
- Weld using arc, mig, and oxy/acetylene

**Licenses/Certification Required:**

- Possession of a valid class C California Driver's license, satisfactory driving record.

**WORKING CONDITIONS:**

**Environmental Conditions:**

Essential duties of the Construction Aide job classification are primarily performed outside under varying weather conditions. Essential duties are performed on a daily basis with incumbent operating equipment for extended periods of time. Incumbents are exposed daily to extreme heat or cold, to high frequency and constant noise, dust, allergens, chemicals, solvents, fumes, smoke, gases, grease, oil and electrical energy.

**Physical Conditions:**

Essential duties of the Construction Aide require repetitive use of feet and hands to operate vehicles, equipment and tools; to verbally exchange ideas and information; to hear to receive detailed verbal information and instruction; to be able to view objects within one to twenty feet and differentiate basic colors and shades of color; to maintain body equilibrium to prevent falling when walking, standing or crouching on narrow, slippery or moving surfaces; to climb, stoop, kneel, crouch, reach, stand, and walk to accomplish essential duties; to lift, carry, push, and pull a variety of objects weighing between 5 and 50 pounds; and to have the finger dexterity and hand strength to operate and grasp tools and equipment on a daily basis.

**OTHER:**

**FLSA STATUS:** Non- Exempt

**Note:** The above statements are intended to describe the general nature and level of work being performed by persons assigned to this job. They are not intended to be an inclusive list of all duties, responsibilities and skills required of incumbents. In accordance with the Americans with Disability Act, reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential job functions.